FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2015

YEAR ENDED MARCH 31, 2015 CONTENTS

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MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The accompanying consolidated financial statements of Nuchatlaht First Nation are the responsibility of management and have been approved by the Council.

The consolidated financial statements have been prepared by management in accordance with Canadian public sector accounting standards. Financial statements are not precise since they include certain amounts based on estimates and judgments. When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstances in order to ensure that the consolidated financial statements are presented fairly, in all material respects.

The First Nation maintains systems of internal accounting and administrative controls of high quality consistent with reasonable cost. Such systems are designed to provide reasonable assurance that the financial information is relevant, reliable and accurate and the First Nation's assets are appropriately accounted for and adequately safeguarded.

The First Nation Council is responsible for ensuring that management fulfills its responsibilities for financial reporting and is ultimately responsible for reviewing and approving the consolidated financial statements.

The First Nation Council reviews the First Nation's consolidated financial statements and management letter. The Council meets periodically with management, as well as the external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the consolidated financial statements and the external auditors' report. The Council approves the consolidated financial statements for issuance to the members. The Council also considers, for review and approval by the members, the engagement of the external auditors.

The consolidated financial statements have been audited by McGorman MacLean, Chartered Professional Accountants in accordance with Canadian generally accepted auditing standards on behalf of the members. McGorman MacLean has full and free access to the Council.

Councillor

Councillor

Councillor

.McGORMAN MacLEAN Chartered Accountants

Mark A.A. McGorman, Ltd. Campbell B. MacLean, Ltd. Stana Pazicka, Inc.

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INDEPENDENT AUDITORS' REPORT

To the members Nuchatlaht First Nation

We have audited the accompanying consolidated statement of financial position of Nuchatlaht First Nation as at March 31, 2015 and the consolidated statements of operations, changes in net debt and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

In our opinion, these consolidated financial statements present fairly, in all material respects, the consolidated financial position of Nuchatlaht First Nation as at March 31, 2015 and the results of its consolidated operations, changes in net debt and cash flows for the year then ended in accordance with Canadian public sector accounting standards.

> McGorman Mackan CHARTERED PROFESSIONAL ACCOUNTANTS

Parksville, Canada July 23, 2015

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2015

		2015		2014	
FINANCIAL ASSETS					
Cash (note 4)	\$	372,822	\$	326,120	
Term deposit	gas Ar	101,907		100,870	
Funds on deposit in Ottawa Trusts (note 4)		88,159		85,712	
Accounts receivable (note 5)		153,195		79,739	
Investment in Hayu Fishing Limited Partnership (note 6)	200	201,205		122,639	
		917,288		715,080	
FINANCIAL LIABILITIES					
Accounts payable and accrued liabilities		164,396		103,872	
Deferred revenue (note 7)		111,721		199,494	
Deficit in Hayu Fishing Ltd. (note 8)		783		530	
Long term debt (note 9)		999,987		1,045,933	
		1,276,887		1,349,829	
NET DEBT		(359,599)		(634,749)	
NON-FINANCIAL ASSETS			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Deferred expenses (note 10)		115,778		108,831	
Tangible capital assets (note 11)		1,970,392		2,036,949	
		2,086,170		2,145,780	
ACCUMULATED SURPLUS (note 12)	\$	1,726,571	\$	1,511,031	
ACCUMULATED SURPLUS AT END OF YEAR CONSISTS Restricted Unrestricted	OF:	58,422 697,739	\$	19,999 500,013	
		756,161		520,012	
Investment in tangible capital assets		1,840,386		1,860,995	100
Treaty debt deficit		(869,976)		(869,976)	
	\$	1,726,571	\$	1,511,031	7 7
	Ψ	1,140,011	ψ	1,011,001	

Contingent liabilities (note 13)

APPROVED ON BEHALF OF COUNCIL:

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CONSOLIDATED STATEMENT OF OPERATIONS YEAR ENDED MARCH 31, 2015

	Budget (unaudited)	2015	2014
REVENUE			
Nuu-chah-nulth Tribal Council - operating	\$ 702,810	\$ 805,539	\$ 714,870
Nuu-chah-nulth Tribal Council - capital			21,783
Fisheries licence lease	67,856	89,800	103,408
Income from Hayu Fishing Limited			
Partnership	_	90,566	75,011
Western Forest Products Inc.		72,531	62,850
Province of British Columbia		64,999	68,332
Social Housing rents	34,740	37,140	29,435
Miscellaneous revenue and recoveries	35,237	36,483	53,242
Fisheries cooperation agreement	24,991	24,923	24,923
CMHC subsidies	10,145	10,145	9,967
Nuu-chah-nulth Economic Development			
Corporation - capital	- · · · · · · · · · · · · · · · · · · ·	9,371	8,490
Loss from Hayu Fishing Ltd.	<u> </u>	(253)	(253)
	875,779	1,241,244	1,172,058
EXPENSES			
Operating Fund	828,411	986,984	1,006,594
Social Housing Fund	59,986	38,720	47,955
Treaty Fund	- :	·	419
	888,397	1,025,704	1,054,968
ANNUAL SURPLUS (DEFICIT)	(12,618)	215,540	117,090
ACCUMULATED SURPLUS AT			
BEGINNING OF YEAR	76,460	1,511,031	1,393,941
ACCUMULATED SURPLUS AT			
END OF YEAR	\$ 63,842	\$ 1,726,571	\$ 1,511,031

CONSOLIDATED STATEMENT OF CHANGES IN NET DEBT YEAR ENDED MARCH 31, 2015

	2015	2014	<u> </u>
SURPLUS FOR THE YEAR \$	215,540	\$ 117,090	
Acquisition of tangible capital assets	(82,432)	(100,881)	
Amortization of tangible capital assets	148,989	151,150	
Proceeds from disposal of tangible capital assets		5,400	
Loss on disposal of tangible capital assets	<u> </u>	3,882	
Acquisition of deferred expenses	(115,778)	(108,831)	
Use of deferred expenses	108,831	105,525	
CHANGE IN NET DEBT	275,150	173,335	
NET DEBT AT BEGINNING OF YEAR	(634,749)	(808,084)	<u> </u>
NET DEBT AT END OF YEAR \$	(359,599)	\$ (634,749)	

CONSOLIDATED STATEMENT OF CASH FLOWS YEAR ENDED MARCH 31, 2015

OPERATING ACTIVITIES Annual surplus					
		the state of the state of			
A REAL COURSE OF THE PARTY OF T	\$	215,540	\$	117,090	. 1 .
Adjust for items which do not involve cash:					er e Geografia
Amortization		148,989		151,150	
Loss on disposal of tangible capital assets	- 1	<u> </u>		3,882	·
	÷ .	364,529		272,122	
Changes in non-cash working capital					
Decrease (Increase)					
Accounts receivable		(73,456)		424,960	
Increase (Decrease)				with the first terms of the second	
Accounts payable and accrued liabilities		60,524		(641,086)	
Deferred revenue		(87,773)	1 .	100,444	
Deferred expenses		(6,947)	4	(3,306)	
		(107,652)		(118,988)	
CASH FLOWS FROM OPERATING ACTIVITIES		256,877		153,134	
CAPITAL TRANSACTIONS	:				٠
Investment in Hayu Fishing Limited Partnership		(78,566)		(75,011)	
Investment in Hayu Fishing Ltd.		253		253	
Purchase of tangible capital assets		(82,432)		(100,881)	
Proceeds on disposal of tangible capital assets	A,	· · · · · · · · · · · · · · · · · · ·		5,400	e di d
	: 131 :	(160,745)		(170,239)	
FINANCING ACTIVITIES					
Repayment of long term debt		(45,946)		(43,533)	
INCREASE (DECREASE) IN CASH		50,186	. *	(60,638)	
					6 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	-	512,702		573,340	<u> </u>
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$	562,888	\$	512,702	
CASH AND CASH EQUIVALENTS CONSIST OF:					
Cash	\$	372,822	\$	326,120	
Term deposit		101,907		100,870	
Funds on deposit in Ottawa Trusts	2 - 44 	88,159		85,712	
	\$	562,888	\$	512,702	<u> </u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED MARCH 31, 2015

1. BASIS OF PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These consolidated financial statements have been prepared in accordance with Canadian generally accepted accounting principles for local government entities, as outlined by the Public Sector Accounting Board (PSAB) of the Organization of Chartered Professional Accountants of British Columbia, which encompass the following principles:

(a) Basis of consolidation

The consolidated financial statements reflect a combination of the First Nation's operations, treaty, enterprise, tangible capital assets, trust and social housing funds.

The Operating Fund reports the general activities of the First Nation administration including various commercial activities.

The Treaty Fund reports the activities of the Treaty negotiating team.

The Enterprise Fund reports the activities of the First Nation's owned entities.

The Trust Fund reports on trust funds owned by the First Nation and held by third parties.

The Social Housing Fund reports the activities within the First Nation sponsored Social Housing Program.

(b) Reporting entity and principles of financial reporting

The Nuchatlaht First Nation reporting entity includes all entities which are accountable to the First Nation, and are either owned, directly or indirectly, or controlled by the First Nation.

These consolidated financial statements include the assets, liabilities and results of operations for the following entities:

Nuchatlaht First Nation government administration including special and commercial projects

Nuchatlaht First Nation Social Housing Program

Nuchatlaht First Nation Trust Fund

Hayu Fishing Limited Partnership

Hayu Fishing Ltd.

All inter-entity balances have been eliminated on consolidation.

(c) Cash

The First Nation's policy is to present bank balances under cash.

(d) Term deposit

The term deposit is stated at cost which equals market value.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED MARCH 31, 2015

1. BASIS OF PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(e) Investment in Hayu Fishing Limited Partnership and Hayu Fishing Ltd.

The investment in Hayu Fishing Limited Partnership, representing a twenty-five percent partnership interest, is accounted for using the modified equity method.

The investment in Hayu Fishing Ltd., representing a twenty-five percent ownership interest, is accounted for using the modified equity method.

(f) Deferred expenses

Deferred expenses, which consist of prepaid expenses and oyster farm expenses are recorded at cost. Oyster farm expenses include the cost of start-up and upkeep of the farm, less contributions from Nuu-chah-nulth Economic Development Corporation.

(g) Tangible capital assets

Tangible capital assets are stated at cost and are being amortized on the straight-line basis using the following rates:

Buildings and social housing	- 20-	45 years
Infrastructure	- 20-	25 years
Vehicles	:	8 years
Boats and equipment		7 years
Equipment	. –	5 years
Playground	-	5 years
Computer equipment	-	3 years

In the year of acquisition, 50% of the normal amortization is recorded.

(h) Revenue recognition

Revenue is recognized as it becomes receivable under the terms of applicable funding agreements.

Government transfers are recognized in the financial statements as revenue in the period the transfers are authorized and any eligibility criteria have been met, except when and to the extent that the transfer gives rise to an obligation that meets the definition of a liability for the recipient government. Transfers received which meet the definition of a liability are included in deferred revenue.

Deferred revenue consists of funding which is received, externally restricted, and will not be included in revenue until the related expenses are incurred.

(i) Use of estimates

The preparation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the amounts of assets and liabilities, disclosure of contingent assets and liabilities and the reported amounts of revenue and expenses. Actual results may differ from these estimates.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED MARCH 31, 2015

2. FINANCIAL INSTRUMENTS

The First Nation's financial instruments consist of cash, term deposit, accounts receivable, investment in Hayu Fishing Limited Partnership, accounts payable and accrued liabilities, deficit in Hayu Fishing Ltd. and long term debt. Unless otherwise noted, it is management's opinion that the First Nation is not exposed to significant interest, currency or credit risks arising from these financial instruments, the fair value of which approximates their carrying value. Accounts receivable are subject to credit risk as explained in note 5.

The fair market values of the investments in Hayu Fishing Limited Partnership and Hayu Fishing Ltd. have not been determined and accordingly may differ from the recorded values.

3. ECONOMIC DEPENDENCE

The First Nation receives the major portion of its operating revenue pursuant to an agreement referred to as the "Canada/First Nations Funding Agreement" (CFNFA). The agreement is between Nuu-chah-nulth Tribal Council, its member First Nations and Aboriginal Affairs and Northern Development Canada.

4. RESTRICTED CASH

(a) Ottawa Trust Funds

The Ottawa Trust Funds arise from monies derived from capital or revenue sources as outlined in Section 62 of the Indian Act. These funds are held in trust in the Consolidated Revenue Fund of the Government of Canada and are subject to audit by the Office of the Auditor General of Canada. The management of these funds is primarily governed by Sections 63 to 69 of the Indian Act.

(b) Replacement Reserve

Under the terms of the agreement with CMHC, the replacement reserve account is to be credited in the amount of \$6,626 annually for Social Housing projects I and II. These funds, along with the accumulated interest, must be held in separate bank accounts and/or invested only in accounts or instruments insured by the Canada Deposit Insurance Corporation or as may otherwise be approved by CMHC from time to time. The funds in the account may only be used as approved by CMHC.

The First Nation has fully complied with the agreement with CMHC for funding the reserve. At year end, \$48,293 was held in a separate bank account included in cash.

(c) Subsidy Surplus Reserve - Project I and II

Under the terms of the agreement with CMHC, excess federal assistance payments received may be retained in a subsidy surplus reserve up to a maximum of \$500 per unit plus interest. The reserve is to be comprised of monies deposited into a separate bank account and/or invested only in accounts or instruments insured by the Canada Deposit Insurance Corporation or as may otherwise be approved by CMHC from time to time. The funds in this account may only be used to meet future subsidy requirements of income-tested occupants over and above the maximum federal assistance. At year end, there were no funds in the subsidy surplus reserve for Project I and II.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED MARCH 31, 2015

5. ACCOUNTS RECEIVABLE

					2015	2014	10 g 10 g 20
Rent receivable fi	om First Nation mer	nbers		\$	43,000	\$ 40,041	
Receivable from 1	First Nation member	s			58,182	59,223	
Nuu-chah-nulth T	ribal Council				72,568	13,953	
CMHC subsidies					845	845	
GST recoverable					50,452	39,750	
Other					73,920	64,998	
					298,967	218,810	
Less allowance for	or doubtful accounts				145,772	139,071	
			-	\$	153,195	\$ 79,739	

The amounts receivable from First Nation members are not secured and an allowance for doubtful accounts has been recorded with respect to these amounts receivable.

6. INVESTMENT IN HAYU FISHING LIMITED PARTNERSHIP

Nuchatlaht First Nation owns a 25% partnership interest in Hayu Fishing Limited Partnership. The following presents condensed financial information as of December 31, 2014 for the partnership.

	2015	2014	
Marketable securities	\$ 402,294	\$ 200,000	
Cash	316,625	265,197	
Tangible capital assets	120,587	141,902	
Accounts receivable	49,297	29,068	
Prepaid expenses and deposits	15,706	=	
Due from partners	2,181	2,501	
	906,690	638,668	
Accounts payable and accrued liabilities	18,494	29,977	
Deferred revenue	83,298	129,772	
	101,792	159,749	
Partners' equity	\$ 804,898	\$ 478,919	
Revenue Expenses	\$ 533,428 171,127	\$ 480,081 180,007	
Net income	\$ 362,301	\$ 300,074	

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED MARCH 31, 2015

7. DEFERRED REVENUE

	<u> </u>	2014
	Grieg Seafood-Cooperation and Benefits Agreement \$ 49,204 \$ Western Forest Products IncStanding Timber Purchase Agreement 62,517	74,127 125,367
_	\$ 111,721 \$	199,494

8. DEFICIT IN HAYU FISHING LTD.

Nuchatlaht First Nation owns a 25% interest in Hayu Fishing Ltd. Hayu Fishing Ltd. is the general partner of Hayu Fishing Limited Partnership. The following presents condensed financial information as of December 31, 2014 for the company.

	2015 2014
Investment	\$ 81 \$ 43
Accounts payable and accrued liabilities Share capital	3,212 2,164 1 1
	3,213 2,165
Deficit	\$ (3,132) \$ (2,122)
Revenue Expenses	\$ 38 \$ 34 1,047 1,047
Net loss	\$ (1,009) \$ (1,013)

9. LONG TERM DEBT

		2015	2014
British Columbia Treaty Commission			
Treaty Negotiation Loan		\$ 869.976	\$ 869.976

- Interest free loan until it becomes due and payable at which time interest will be charged at a rate equal to that charged by the Consolidated Revenue Fund to provincial crown corporations
- Loan proceeds become due and payable upon the earlier of:
 - a) September 2, 2016 (extension from the previous maturity date of the twelfth (12th) anniversary of the date on which the first loan advance was made);
 - b) The seventh (7th) anniversary of the date of signing of an agreement-in-principle;

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED MARCH 31, 2015

9. LONG TERM DEBT (continued)

	2015	2014
c) The date on which a treaty is signed by the parties;d) The date on which the agreement is terminated; or		
e) The date on which Nuu-cha-nulth Tribal Council		
commits an act of bankruptcy.		
All Nations Trust Company		
Phase I Social Housing Loan	12,122	29,925
- Interest at 2.56% compounded semi-annually		
- Renewing November 1, 2015		
- Monthly payments of \$1,527 including principal and interest		
Phase II Social Housing Loan	112,539	126,272
- Interest at 1.53% compounded semi-annually		
- Renewing December 1, 2017		
- Monthly payments of \$1,295 including principal and interest		
Nuu-chah-nulth Economic Development Corporation		
Forgivable Loan	2,662	9,833
- Forgivable at a rate of one dollar for each dollar	en e	
of principal repaid on term loan		
Term Loan	2,688	9,927
- Interest at 12% per annum		
- Maturing September 1, 2016	in the second	
- Monthly payments of \$480 including principal and interest	<u> </u>	
Total long term debt \$	999,987	\$ 1,045,933

The Social Housing loans are secured by ministerial guarantees from the Department of Aboriginal Affairs and Northern Development Canada. The term loan and forgivable loan are secured by a promissory note.

Assuming the Social Housing loans are renewed with similar terms, principal reduction over the next five years is approximately as follows:

2016					\$ 27,711
2017			1.7		884,116
2018		5 Pr. 1	v 1		 14,357
2019				-	14,578
2020	1 -		4. 9		14,801

10. DEFERRED EXPENSES

	2015	2014
Oyster farm expenses Prepaid expenses	\$ 104,928 10,850	\$ 99,696 9,135
	\$ 115,778	\$ 108,831

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NUCHATLAHT FIRST NATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED MARCH 31, 2015

31, 2015	Net book value at end of 2015	70,500 331,228 18,526 394,785 31,198 60,956 59,598	\$1,970,392	Net book value at end of 2014	\$ 70,500 332,663 24,918 1,485,324 27,627 72,693 21,279 1,945
KEAR ENDED MARCH 51, 2015 tion	Balance at N at end of valu 2015	\$ 359,944 304,057 962,362 1, 19,389 62,599 77,057 43,200 28,335	\$1,856,943 \$1,	Balance at N at end of valu 2014	\$ 342,512 297,665 871,823 13,648 80,687 63,368 43,200 26,376 \$1,739,279 \$2.
YEAK E mortization	Amortization	\$ 17,432 6,392 90,539 5,741 13,237 13,689 1,959		lmortization Amortization	\$ -3398 6391 6391 90,218 5,159 11,466 12,621 -1,897 \$ 151,150 \$
YEA Accumulated amortization	Disposals	31,325	\$ 31,325	Accumulated amortization Disposals Amortization	\$ 3,988
	Balance at end of 2014	\$ 342,512 297,665 871,823 13,648 80,687 63,368 43,200 26,376	\$ 1,739,279	Balance at end of 2013	\$ 319,114 291,274 781,605 8,489 73,209 60,611 43,200 28,155 \$1,605,657
	Balance at end of 2015	\$ 70,500 691,172 322,583 2,357,147 50,587 123,555 136,655 43,200 31,936	\$3,827,335	Balance at end of 2014	\$ 70,500 675,175 322,583 2,357,147 41,275 153,380 84,647 43,200 28,321 \$3,776,228
180	Disposals	\$ - 31,325	\$ 31,325	ost Disposals	8,440 14,694 3,676 \$ 26,810
Ö	Additions	\$ 15,997 - 9,312 1,500 52,008	\$ 82,432	Cos	\$ 9,050 40,958 50,873
AL ASSETS	Balance at end of 2014	\$ 70,500 675,175 322,583 2,357,147 41,275 153,380 84,647 43,200 28,321	\$3,776,228	Balance at end of 2013	\$ 70,500 666,125 322,583 2,316,189 41,275 110,947 99,341 43,200 31,997
11. TANGIBLE CAPITAL ASSETS		Land Social Housing Buildings Infrastructure Vehicles Boats and equipment Equipment Playground Computer equipment			Land Social Housing Buildings Infrastructure Vehicles Boats and equipment Equipment Playground Computer equipment

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED MARCH 31, 2015

12. RESTRICTED SURPLUS

A portion of the surplus in financial assets is classified as restricted due to the surplus being committed to specific future expenses or recoverable by the relevant funding agencies. This restricted surplus is set out on page 15 of the consolidated financial statements.

13. CONTINGENT LIABILITIES

The First Nation is contingently liable with respect to guarantees for Social Housing loans with All Nations Trust Company in the amount of \$124,661.

14. EXPENSES BY OBJECT

	2015	2014	
Accounting and administration	\$ 25,692	\$ 26,668	
Amortization	145,273	147,075	1786
Basic needs	26,292	50,329	
Contracted services	84,223	143,830	
Insurance	27,994	26,382	100
Legal fees	27,506	1,570	
Other	45,866	31,400	
Patient travel	21,213	19,481	
Repairs and maintenance	36,808	41,848	
Supplies	48,504	31,444	
Support to families	36,872	20,369	
Telephone	9,936	8,876	1
Training and workshops	14,858	14,139	
Travel	55,500	62,004	
Utilities	8,505	9,408	
Wages and benefits	410,662	420,145	
	\$ 1,025,704	\$ 1,054,968	

15. BUDGET AMOUNTS

Unaudited budget figures have been provided for comparison purposes and have been derived from the estimates provided by the First Nation.

16. SEGMENTED REPORTING

The First Nation provides a wide variety of services and programs to its members. For segment disclosure, these services and programs are reported under various funds as disclosed in note 1(a).